

casey *matters*

INDUSTRIAL

TABLE OF CONTENTS					
New Prospects	-- 1	Fire, Fire!	-- 2	Anniversaries	-- 4
Note From The President	-- 2	The Price of Training	-- 2	Meet Employee – G. Joyce	-- 4
		Annual Awards	-- 3	News and Notes	-- 4

Rocky Mountain Group

Casey Industrial is starting up a new group in the Rocky Mountain Region. This group will be similar in nature to the Arizona Maintenance Group in that they will be regionally based. We have asked Steve Kelso to assume the role of Regional Manager. Steve will be hiring a staff of supervisors to manage the on-site work as it is awarded. Aaron Saunders has accepted the Coordinator position and Gregg Joyce has recently joined the company to assist Estimating in supporting the group, as well as other project pursuits.

After speaking with many customers in the region, it was quickly identified that there was a significant opportunity for a group like this within the Casey family.

The work this group will be primarily focused on is small to mid-sized capital projects for customers. All of

these customers have existing facilities in the region that have a need for a contractor to perform work on their capital projects. The majority of these projects are planned a year in advance. This allows Casey to work with the customer on planning the work, budgeting and procuring equipment and getting any permits required early in the process. It will also help the group plan their resource loading to ensure the right people are in place to execute the work according to the schedule.

The first project Steve and the group will do is on a mercury reduction project in Wyoming. The group will mobilize in early April to the first site and will wrap the work up at the last of 3 sites in late January 2015. This is a great opportunity to grow our service offerings to an existing customer and should help to enhance the relationship, and open new doors

for the company with this and other customers.

The group will be located in the Corporate Office for the first year. As the group secures more work and begins to grow, it is anticipated that they will need to find another location that has some shop space and possibly a lay down area as well.

*Kellen Walters,
VP of Business Development*



Note from the President

Years ago I found a miniature hot air balloon in a field on the outskirts of our neighborhood. I brought the balloon home and repaired a hole in the thin plastic film from which the balloon was constructed. My kids and I then inflated the balloon with the heat from our gas barbecue and watched it float up into the sky and start to drift away. We jumped on our bikes and chased the balloon and found that we were in a pack of kids that had seen the balloon drifting and also took chase. As the hot air cooled, the balloon slowly drifted back to the ground and we recovered our prize about a half mile from the launch point.

I recently found the old balloon crumpled up into a wad in a box in my garage and decided to show my youngest son how it worked. We used a propane torch to inflate the balloon and again, launched it from the driveway, chased it with our bikes and recovered it a half mile from the house.

The next morning we decided to launch when the air was cool and still. Again we inflated the balloon, launched it from the driveway, and took chase on our bikes. This time we found things were a little different. After riding for about two miles, we had run out of road and the balloon was still climbing and drifting to the east. We raced our bikes back to the house and jumped in my truck to continue the chase. We chased the balloon for over 25 miles to the east as it continued to climb and drift. We finally had to abandon the chase and head home without my beloved balloon. My only hope is that some farmer in Nebraska enjoys it as much as I did.

I would liken our actions on the job to releasing a balloon. Although we can choose our actions, once we let go, we cannot control the consequences of those actions. This is applicable to our safety behavior, our dealings with our fellow employees, as well as a multitude of situations we encounter on the jobsite. I have found that when I stay true to our company values of "People Matter" and "Do the Right Thing", I do not need to worry too much about the consequences. When we stray from those basic values, the consequences can take on a life of their own just like the balloon drifting to Nebraska. I am confident that if we each commit to fully living our values, we can continue to build a great company in which we can all take pride.

I wish each and every one of you a prosperous 2014!

*Steve Brague,
President*



Lunch is served!

Taco Truck at the Ulysses, KS jobsite.

No one was hurt in this incident...well, maybe a taco or two.



And the Award Goes To...

The 2013 Casey Holiday Party and Awards Ceremony took place in Denver on Friday, December 6th. Even though Denver was experiencing below normal, frigid temperatures, all of the attendees were troopers and braved the cold to celebrate this year's award winners.

The Butch Gibson "People Matter" Award was presented to Chris Cole, Pat Trentman, Dave Johnson, Scott Rollins, Frank Buckley, Jim Brockman, Eddie O'Neal, and Jeff Cagley, for having no "recordables" during 2013. All of them put safety at the forefront of all they do, so that their employees can go home safely

after each shift.

John Ramondo, Jeff Cagley, Dave Newton, and Cathy Emerson walked away with the Dan Dolecheck "Value to Customer" Award. All of these Casey members go above-and-beyond on a daily basis to provide value to their customers both internally and externally.

The Larry Wabs "People Development" Award went to John Hannah and Wayne Patton. The late Larry Wabs consistently took advantage of opportunities and provided opportunities to others, traits that both John & Wayne

exhibited.

John Wardlaw earned the Troy Jones "Heart of Casey" Award for going above and beyond on his site, while helping other projects, and supporting a cause outside of Casey. Love those pink shirts!

Last, but certainly not least, Tom Will accepted the much deserved President's "Casey Spirit" Award. Tom led his team to make a positive impact on a new client by delivering a great project. Tom also jumped into manage one of our largest projects, midstream.



Butch Gibson "People Matter" Award Greg Maring, Chris Cole, Jim Brockman, Steve Brague, Scott Rollins, Jeff Cagley, Dave Johnson (not pictured: Pat Trentman, Frank Buckley, Eddie O'Neal)



Larry Wabs "People Development" Award Steve Brague, Greg Maring, Wayne Patton (not pictured: John Hannah)



Dan Dolecheck "Value to Customer" Award Steve Brague, David Newton, Jeff Cagley, John Ramando, Greg Maring (not pictured: Cathy Emerson)



Troy Jones "Heart of Casey" Award Steve Brague, John Wardlaw, Greg Maring



President's "Casey Spirit" Award Steve Brague, Tom Will, Greg Maring

YOU MAY BE THE WINNER OF A \$100 GIFT CARD

Somewhere hidden within this edition of Casey Matters is a Casey Industrial Employee ID number. If you find YOUR employee number, you will win a gift card of your choice by calling Terri Gauson in the Denver office, 720-974-2641
NO LATER THAN FEBRUARY 19, 2014

JANUARY ANNIVERSARIES

5 YEARS

Dave Johnson
Robert Greenier
Michael O'brien

Meet A Member of Our Team – Gregg Joyce



I joined Casey Industrial at the beginning of December and I am excited to be part of the team. I have enjoyed meeting a lot of new people and have felt very welcomed.

Although new to Casey, I am not new to the construction industry. I have over 12 years of construction experience ranging from field engineer to senior estimator, with a lot in between. My construction career started after graduating from the University of Colorado with a mechanical engineering degree. I took a job as a field engineer/superintendent for a marine construction company out of the Northwest. After gaining some valuable experience I decided I wanted to live in the mountains and

moved to Steamboat Springs, Colorado and started work for TIC in their estimating department. Now with Casey I am looking forward to helping out the estimating group with bids and I hope to utilize my experience with estimating software development and implementation to update the current estimating system.

Outside of work I enjoy spending time outdoors with my wife, Amy. We enjoy skiing, cycling, dirt biking, surfing, trail running, competing in triathlons, and trying to tire out our 1 year old yellow lab.

I am really happy to be part of the Casey Industrial team.

NEWS AND
NOTES FROM
AROUND
CASEY

Notice: 2014 Insurance deductions are now active, please check your paystub to make sure everything is correct.

Comments, article ideas, feedback?

Contact Terri Gauson
tgauson@caseyind.com
1400 W. 122nd
Ste 200
Westminster, CO 80234
P 720-974-2641

Employee Hotline: 800.813.5783
Employee Assistance Program: 800.284.1819
Casey Website: www.caseyind.com
Casey Intranet: www.caseyind.biz

Previous Anniversaries

December

20 Years
Eddie O'neal

5 Years
Aaron Loftus
David Hodgkin
Roy Tillman

November

None